



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2025/B/6212169
Dated/दिनांक : 08-05-2025

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	23-05-2025 16:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	23-05-2025 16:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	60 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Labour And Employment
Department Name/विभाग का नाम	Employees State Insurance Corporation
Organisation Name/संगठन का नाम	Employees State Insurance Corporation
Office Name/कार्यालय का नाम	Sro Bhopal
क्रेता ईमेल/Buyer Email	rahul.kushwah@esic.gov.in
Item Category/मद केटेगरी	Manpower Hiring for Financial Services - Offsite; Chartered Accountant
Contract Period/अनुबंध अवधि	1 Year(s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	5 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No

Bid Details/बिड विवरण	
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	Yes
RA Qualification Rule	H1-Highest Priced Bid Elimination
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	40800
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes
Arbitration Clause	No
Mediation Clause	No

EMD Detail/ईएमडी विवरण

Required/आवश्यकता	No
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ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) /ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	14

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

DEPUTY DIRECTOR

SRO Bhopal, Employees State Insurance Corporation, Employees State Insurance Corporation, Ministry of Labour and Employment

(Esic Fund Account No.-1)

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता

Yes

1. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
2. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
4. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.
5. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:
- i. If number of technically qualified bidders are only 2 or 3.
 - ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
 - iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
 - iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
 - v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of Work:[1746698054.pdf](#)

Manpower Hiring For Financial Services - Offsite; Chartered Accountant (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Deployment Location	Offsite
Type of Professional/Resources required	Chartered Accountant

Specification	Values
Certifications of Professional/Resources required	Indian Accounting Standards (Ind AS)
Qualification of Professional/Resources required	CA
Total Experience of Professionals / Resources (In years)	5 - 7 Years
Addon(s)/एडऑन	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of manpower deployed	Additional Requirement/अतिरिक्त आवश्यकता
1	Rahul Kushwah	462023, Employees State Insurance Corporation, Sub Regional Office, Panchdeep Bhawan, New Subhash Nagar, Bhopal (M.P.)	1	<ul style="list-style-type: none"> Number of Months : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

- The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
- The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

3. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

4. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Bidder must submit following documents:

- A. Experience certificate of at least five years must be submitted.
- B. Copy of Certificate of Practice & Firm Card issued by ICAI.
- C. PAN Card and GST Certificate.

7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---



क.रा.बी.नि.
ESIC

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



उप-क्षेत्रीय कार्यालय, पंचदीप भवन,
न्यु सुभाष नगर, भोपाल, म. प्र. 462023

Sub-Regional Office, Panchdeep Bhavan,
New Subhash Nagar, Bhopal, M.P.- 462023

Phone: 0755-2759043,
Email- dir-srobhopal@esic.nic.in, www.esic.nic.in

File No.: 81-D/16/25/12/2025-General

Date: /05/2025

ONLINE REQUEST FOR PROPOSAL FOR HIRING CHARTERED ACCOUNTANT FIRM FOR FY 2025-26.

S. No.	Description	PageNo
1	Letter of Intent	2
2	Terms of Reference (TOR)	3
2(i)	Statement of objectives	3
2(ii)	Tasks to be carried out	3
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3	Eligibility and pre-qualification criteria	4
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1. LETTER OF INTENT- Expression of interest is invited from Chartered Accountant Firms to process records pertaining to Income Tax and G.S.T. of Sub-Regional Office, ESIC, New Subhash Nagar , Bhopal as mentioned in 2(ii) of this document for the Financial Year 2025-26.

INSTRUCTIONS FOR TENDERS:

- (i) Bidders are requested to submit their bids online on the GeM portal along with all required/ supporting documents.
- (ii) The competent authority of ESIC reserves the right to reject all or any tender in whole, or in part, without assigning any reason thereof.

Note:-ESIC shall not be responsible for non-submission of all or any bid documents in the online process due to any reasons whatsoever.

SCHEDULE OF EXPRESSION OF INTEREST

1	Start date & time for online submission of bid	As per GeM Bid Document
2	Last date & time for online submission of bid	As per GeM Bid Document
4	Online Bid opening date & time	As per GeM Bid Document

2. TERMS OF REFERENCE (TOR)-

STATEMENT OF OBJECTIVES- The empanelled CA will be required to work towards timely implementation of following objectives-

- a. Submission of Return certificates of TDS (Income Tax) as per procedure laid down in IT Act, 1961.
- b. Submission of Return certificates of TDS (Goods and Services Tax) as per procedure laid down in GST Act, 2017.

TASKS TO BE CARRIED OUT-

- a. To process records of Income-Tax in respect of employees and Third parties of Sub-Regional Office, ESIC, New Subhash Nagar , Bhopal.
- b. To process records of TDS in respect of Third Parties.
- c. Submission and filing of Quarterly and Yearly return to Income-Tax Department.
- d. Generation of GST challan on monthly basis.
- e. Submission and filing of monthly/quarterly/yearly returns to GST Department as per rules amended from time to time.
- f. Issuance of Form-16 (Part A &B) in respect of employees and Form16-A of Third parties.
- g. To provide professional advice in financial matters, if required by Sub-Regional Office, ESIC, New Subhash Nagar , Bhopal.
- h. Punching of data in Income Tax Software.
- i. Preparation of TDS return on salary and third party payment (24Q & 26Q).
- j. Filing of Correction statement/revised returns, if required.
- k. Addressing of all kinds of notices from NSDL/Income Tax department/GSTN.
- l. Scrutiny of Voluntary Income Tax (VIT) of employees.
- m. Any other work related to IT/GST as per requirement of the office.

SCHEDULE FOR COMPLETION OF TASKS-

S.No.	Task
1	Ensuring that TDS Payment is made as per procedure laid down in ITAct,1961 before The statutory deadline.
2	Ensuring that GST Payment is made as per procedure laid down in GST Act, 2017 before the statutory deadline.
3	Ensuring that Returns as per procedure laid down in ITAct,1961 are filed before the Statutory deadline.
4	Ensuring that returns as per procedure laid down in GSTAct,2017 are filed before the statutory deadline.

3. ELIGIBILITY AND PRE-QUALIFICATION CRITERIA-

Experience certificate of at least five years must be submitted. Copy of Certificate of Practice & Firm Card issued by ICAI and PAN Card must be submitted.

4. PROPOSED CONTRACT TERMS-

- i. Chartered Accountant shall visit before the Income Tax/ G.S.T. Authority if any notice or summon is received and shall submit suitable reply on behalf of Sub-Regional Office, ESIC, New Subhash Nagar, Bhopal. Visit charges will be paid for any personal appearance in the office of Income Tax/G.S.T. etc in response to such notices subject to the approval of Competent Authority. Incidental charges, if any, will be reimbursed on production of receipts.
- ii. The contract is for one year and the same may be extended for another one-year on same terms & conditions and rates.
- iii. Engaged firm shall arrange the visits of their representatives to this during office hours & beyond office hours as per requirement of the office.
- iv. Firms shall provide full details of their representative with qualification/address etc. who will visit Sub-Regional Office, Bhopal for work.
- v. Firm shall send their representative with authorized I.D. Card.
- vi. No other charges will be paid separately except those quoted by the firm in the financial bid.
- vii. Representatives of firms shall be bound to maintain office decorum of visit Sub-Regional Office, Bhopal.
- viii. Firms shall be liable for any damage/loss of data.
- ix. Engaged firm will arrange for necessary software, free of cost for work assigned as per the scope of work.
- x. The Chartered accountant firm will not be eligible for empanelment if the firm or any partner of the firm in discharge of his/her work has been debarred by ICAI or been disqualified by any regulatory authority/court.
- xi. Confidentiality Clause- Engaged firms must ensure that No data pertaining to IT/GST of this Sub-Regional Office, Bhopal is leaked to any other firm/individual failing which the firm shall be blacklisted by ESIC.
- xii. Sub-Regional Office, Bhopal will not provide transport or accommodation to the employees of the firm in any condition. If the contractor re- fuses/denies the assignment, after award of work, all the required actions will be taken by Sub-Regional Office, ESIC, New Subhash Nagar , Bhopal to safeguard its interest. .

Annexure-A

Technical Bid

The chartered accountant firms are required to produce the documents for technical evaluation as per the following table:-

S.No.	Document	
1	Name, Address and Contact details (Mobile/Landline No.) of the Firm	
2	Experience certificate of at least five years.	
3	Copy of Certificate of practice issued by ICAI.	
4	Firm Card	
5	PAN Card issued by IT Department	
6	GST No	

Note: Each and every page of the attached documents should be signed & stamped by authorized person.

Financial Bid

(Filled financial bid must be submitted online in financial document of GeM Financial Bid)

Financial bids of only those bidders who have been declared technically qualified will be opened.

Financial bids must be submitted as per the format given below-

S. No.	Description of Work	*Quantity	Rate (In Rupees)	Amount in Numerals (Quantity x Rate)	Amount in Words
1	N.S.D.L. filling Charges	For 26 Q 1st quarter <999 2 nd quarter <999 3 rd quarter <999 4 th quarter <999	R1		
2	N.S.D.L. filling Charges	For 24 Q 1st quarter <999 2 nd quarter <999 3 rd quarter <999 4 th quarter <999	R2		
3	Preparation of Form16 and 16A (Apart from Salary 24Q and 26Q)	120	R3		
5	Filling of G.S.T. Returns.	12	R4		
4	Filling of Correction Statement	If any,	R5		
TOTAL				Rs.	Rs.

NOTE -

1. Bidders are required to quote rates i.e. R1, R2, R3 and R4. Rates quoted should be inclusive of all taxes.
2. Lowest total of Quantity x Rate will be considered as L1.
3. If there is any distinction in the value of amount in words and figures, then the value in the figures will be considered for evaluation.

*Quantity of different works is indicative and may vary after allocation work order.

Name:-

Designation:-

Date & Place:-

Stamp

(ANNEXURE-C)

ANNEXURE 'C' (Non-blacklisting, Non-bankruptcy, Tender acceptance letter etc.)

Undertaking by the Bidder
(To be given on Company Letter Head)

Date:

To,

Sub: Non-blacklisting, Non-bankruptcy and acceptance of Terms & Conditions of Tender. Tender Reference No: _____

Name of Tender/ Work:

Dear Sir,

I/We have downloaded /obtained the tender document(s) for the above mentioned 'Tender/Work' from the web site(s)namely: _____

_____As per your advertisement given in the above mentioned website(s).

2. I / We hereby certify that I / we have read the entire terms and conditions of the tender documents from Page No. _____to (including all documents like annexure(s), schedule(s), form(s) etc.), which form part of the contract agreement and I/ we shall abide hereby by the terms / conditions/ clauses contained therein.
3. The corrigendum(s) issued from time to time by your department/ organization too have also been taken into consideration, while submitting this acceptance letter.
4. I / We hereby unconditionally accept the tender conditions of above mentioned tender document(s)/ corrigendum(s) in its totality / entirety.
5. I/We do hereby declare that our Firm has not been blacklisted/debarred by any Central/State Govt./PSU/Govt. Autonomous body.
6. I/We do hereby declare that our Firm is not under liquidation, court receivership or similar proceedings and also our Firm has not been declared bankrupt or insolvent.
7. I / We certify that all information furnished by the our Firm/Agency is true & correct and in the event that the information is found to be incorrect/untrue or found violated, then your department/ organization shall without giving any notice or reason therefore or summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full said earnest money deposit absolutely.

Yours Faithfully,

Signature of the bidder or his authorized representative
Seal of the Company

List of categories where trials are allowed:

- Simulators
- Ship's propulsion machinery, radars and sensors, navigation equipment, communication equipment, RO plants, compressors, cranes, boats, Pilotless Target aircraft, pumps, dehumidifiers etc.
- Aircraft engine/generator/flight deck equipment/air conditioning system/radars
- Tank engine/ generator/ air conditioning system
- Bullet Proof Helmet, Bullet Resistance Jacket
- Drones
- All-Terrain Vehicles (ATV)
- **Communication Equipment for Defense:**
 - Radio Sets:**
 - HF/VHF/FM Manpack Radio
 - Vehicle Radio Set
 - Tactical Communication Systems:**
 - Software Defined Radio (SDR) Systems
 - VHF/UHF Tactical Communication Systems
 - Handheld Satellite Phones (e.g., Iridium)
 - Combat Net Radio (CNR) Systems
 - Satellite Communication Systems:**
 - Very Small Aperture Terminal (VSAT) Systems
 - Satellite Phones
 - Mobile Satellite Communication Systems
 - Command and Control Systems:**
 - Battlefield Management Systems (BMS)
 - Tactical Data Links
 - Encryption Devices (e.g., VINBAX)
 - Surveillance and Reconnaissance Communication:
 - Unmanned Aerial Vehicle (UAV) Communication Systems
 - Ground Control Stations (GCS) for UAVs
 - Remote Video Terminals (RVTs)
 - Electronic Warfare (EW) Communication:**
 - EW Communication Jamming Systems
 - Communication Intelligence (COMINT) Systems
 - Network Infrastructure:**
 - Field Deployable Communication Nodes
 - Tactical Communication Switches
 - Mobile Communication Shelters
 - Navigation and Positioning Systems:**
 - GPS Receivers
 - Navigation Systems for Vehicles and Personnel
 - Specialized Communication Equipment:**
 - Underwater Communication Systems
 - Special Forces Communication Gear
 - Mountain Warfare Communication Equipment
- Contamination Monitor

- Fiber Reinforced Plastic Boat with Motor (RIBs)
- Bukhari Improved Version
- Fire Fighting Equipment's as per DGQA specifications
- Victim Location System with Breaching System
- HDPE Boats
- Pontoon Boats
- Medical equipment
- **Engineering and Mining Equipment for Bomb Disposal Units:**
- Modular protection vehicles
- High Altitude Clothing including Snow Boots