

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	29-12-2025 10:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	29-12-2025 10:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Labour And Employment
विभाग का नाम/Department Name	Na
संगठन का नाम/Organisation Name	Employees State Insurance Corporation (esic)
कार्यालय का नाम/Office Name	Karnataka
वस्तु श्रेणी /Item Category	Financial Audit Services - Review of Financial Statements; CAG Empaneled Audit or CA Firm, CA Firm
अनुबंध अवधि /Contract Period	1 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	6 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes Complete
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	10
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	50% Lowest Priced Technically Qualified Bidders
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	144000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
-------------------	----

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14

(a) ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Dean
ESIC Fund Account No.1
(Dean)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
-------------------------------	-----

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
7. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service

provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

8. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

9. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

10. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

11. Reverse Auction would be conducted amongst first 50% of the technically qualified bidders arranged in the order of prices from lowest to highest. Number of sellers eligible for participating in RA would be rounded off to next higher integer value if number of technically qualified bidders is odd (e.g. if 7 bids are technically qualified, then RA will be conducted amongst L-1 to L-4). In case number of technically qualified bidders are 2 or 3, RA will be between all without any elimination. If Buyer has chosen to split the bid amongst N sellers, then minimum N sellers would be taken to RA round. In case Primary products of only one OEM are left in contention for participation in RA based on lowest 50% bidders qualifying for RA, the number of sellers qualifying for RA would be increased to get at least products of one more OEM (directly participated or through its reseller) if available. Further, if bid(s) of any seller(s) eligible for MSE preference is / are coming within price band of 15% of Non MSE L-1 or if bid of any seller(s) eligible for Make in India preference is / are coming within price band of 20% of non MII L-1, then such MSE / Make in India seller shall also be allowed to participate in the RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
23-12-2025 11:00:00	General Branch ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru

Financial Audit Services - Review Of Financial Statements; CAG Empaneled Audit Or CA Firm, CA Firm (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Scope of Work	Review of Financial Statements
Type of Financial Audit Partner	CAG Empaneled Audit or CA Firm , CA Firm

विवरण/ Specification	मूल्य/ Values
Type of Financial Audit	Internal Audit
Category of Work under Financial Audit	Audit of financial statements , Reliability of financial reporting , Internal control of financial , Bank Transactions
Type of Industries/Functions	Operational & Administrative
Frequency of Progress Report	Monthly
MIS Reporting for Financial Audit support	Yes
Frequency of MIS reporting	Monthly
State	NA
District	NA
एडऑन /Addon(s)	
Post Financial Audit Support	Yes

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
--	----

अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / To be set as 1	अतिरिक्त आवश्यकता /Additional Requirement
1	Anuradha Paulraja Mani	560010,ESIC MC, PGIMSR & Model Hospital, 2nd Block, Rajajinagar	1	<ul style="list-style-type: none"> Number of Months for which Post Audit Support is required : 12

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

3. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

4. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

5. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

ESIC Fund Account No.1
payable at
Bengaluru

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

6. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

7. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1. The Bidder shall carefully go through the Scope of Work attached.
2. The Bidder shall ensure strict compliance with all the terms and conditions specified in the Scope of Work.
3. All documents mentioned in the Scope of Work must be duly submitted.
4. The Bidder must have a registered office located at Bengaluru.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.

5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

 <p>क.रा.बी.नि. E.S.I.C.</p>	<p>कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt of India)</p>	 <p>चिकित्सा महाविद्यालय, पीआर और आदर्श .एस.एम.आई.जी. अस्पताल Medical College, PGIMSR & Model Hospital राजाजीनगर बंगलौर – १०/ Rajajinagar, Bengaluru-10 Phone 080-23013290/23528611, Email esimh.gen@gmail.com</p>
---	--	---

Hiring CAG Empanelled CA firm for ESIC MC PGIMSR & MH, Rajajinagar Bengaluru.

1. Introduction:

Employees' State Insurance Corporation is a statutory body under the Ministry of Labour and Employment, Government of India. The Employees' State Insurance Scheme, established under the Employees' State Insurance Act of 1948, is a comprehensive social security insurance program designed to provide social security to Insured Persons /dependants as defined by the Act, against the impact of contingencies of sickness, maternity, disablement and death due to employment injury and to provide medical care to insured persons and their families. The ESI Act is applicable to all non-seasonal factories and establishments as per notification of appropriate Governments. The ESI Act, 1948 applies to factories/establishment employing 10 or more persons. The employees of registered factories and establishments drawing wages up to Rs. 21000/- per month (Rs. 25,000/- for Persons with Disability) are covered under the Act. ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru is looking to engage C&AG empanelled Chartered Accountant (CA) firms to assist in timely preparation/submission of financial statement including March (Provisional) and March Final, in order to ensure finalization of Accounts of the Corporation within timelines and correctness of the various entries carried out therein by various accounting units.

1.1 Terms of reference: Guidelines/Instruction for empanelment of CAG empanelled Chartered Accountant (CA) firm(s) for all field units to assist in timely preparation/submission of financial statement, in order to ensure finalization of Accounts of the Corporation within timelines and correctness of the various entries carried out therein by various accounting units.

1.2 Period of Contract: The period of Contract of the Appointment of the selected bidder shall be for a period of one year, which may be extendable to one more year..

1.3 Location of Work: Empanelled CA Firm has to provide services at ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru.

2. Eligibility Criteria for Empanelment of CA Firm

2.1 Applicant firm should be handling similar works for at least last 3 years.

2.2 Applicant firm should be empanelled with CA&G and ESIC MC PGIMSR & MH, rajajinagar, Bengaluru holds the rights to terminate the contract if CA firm or any of its partners/members

get debarred and/or blacklisted by central/state Government organization, statutory Organization or PSU. Documentary proof of the same to be submitted.

2.3 Average annual turnover of firm for the last three years should be at least 6 lakhs.

2.4 Applicant firm and its partner should not have been held guilty of any professional misconduct under Chartered Accountants Act, 1949 (as amended) during last five years or penalized under any of the tax laws by ICAI or any government/statutory Organization or PSU.

2.5 The bidder has to submit documentary proof for filing income tax returns attested by CA, GST returns, and Average annual turnover for the period from 2024-25, 2023-24 & 2022-23

3. Detailed scope of work

3.1 Assist in finalization of March (Provisional) Accounts and finalization of March (Final) Annual accounts.

3.2 Scrutiny of Accounts for the year keeping in view classification of income and expenditure including verification of accounting adjustments/rectification of errors, omission in books of accounts and clearing suspense entries. All effort should be made to ensure that:

- a. The expenditures are 100% reconciled with the statements(R&P) of concerned unit.
- b. There are no obvious errors in accounts like “Minus balances in receipt and expenditure. Such balances need to be examined in detail and rectification entry need to be passed before sending accounts to headquarters.
- c. The accounts are free of all mathematical errors/mistakes.
- d. Expenditures under all account’s heads are tallied with respective subsidiary ledgers.
- e. Any unusual increase/decrease/divergent trend in any head of expense is examined and rectified.
- f. Classification of expenditure between hospital and medical education is done correctly.
- g. Classification of Prior period items is done properly.
- h. Verification of physical verification of cash in hand and reconciliation with cash book should be done.
- i. Verification of reconciliation of Bank Balance with Bank statement should be done.
- j. Verification of reconciliation of all statutory dues (not limited to TDS, TDS on GST) should be done properly.
- k. Verification of reconciliation of security deposit, unclassified receipt, Pension payments, NPS, miscellaneous advances on monthly basis should be done properly.
- l. Verification of reconciliation of exchange account and suspense slip should be done properly.
- m. Verification of accounting of disposed assets along with profit/loss should be done properly.

3.3 Checking of provisions for Pension, Gratuity, Leave Encashment and Pensioners Medical Scheme (PMS), Liabilities.

3.4 Verification/vetting of physical verification of Fixed Assets with Register of Fixed Asset.

3.5 Verification/vetting of physical verification of the closing inventories, Stores and consumables.

3.7 Assistance in preparation/verification of ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru Budget of concerned unit.

3.8 Guidance and assistance on audit observations of ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru.

3.9 Assist in maintaining party ledgers, other receipts & payment ledgers, Assets and Liability Ledgers, monthly accounts on the basis of ledgers, calculation of Depreciation on fixed Assets, preparation of March (Provisional) and March Final Accounts duly reconciled with vouchers, preparation of budget, reconciliation BRS, verification of liability created and discharged.

3.10 Special emphasis may be given to the verification of following (but not limited to):

- a. Verification in case of asset disposal- recording of depreciation, gain/loss booking,
- b. Classification of Annual repair, maintenance and special repair maintenance.
- c. Debt, Deposit reconciliation and advances receipts
- d. Provision evaluation/calculation.
- e. Inventory accounting
- f. Super specialty treatment (SST) advances (if any),
- g. Salary calculation, special reference to the people on deputation and hired on contractual basis for special services.
- h. Verification of classification and payment with respect to instructions by ESIC MC PGIMSR & MH, RAJAJINAGAR, BENGALURU for On-account payment, PIP etc. made to States.
- i. Assistance and training (if required) to resources deployed in concerned unit.

3.11 Further, any other financial opinion/help/guidance/verification/vetting required/sought by Financial Commissioner and Director General, ESIC HQRS in any matter. Any other financial report and compilation required by financial division

3.12. The above scope of work is indicative in nature and may be enhanced/curtailed as per the requirements of the division.

3.13 The above Scope of work is inclusive in the final/awarded bid amount

4. Report

The detailed report(s) of visiting unit will be submitted in single hard copy to the Administrative Head and the Finance head of the unit of ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru. Further, the Administrative Head and the Finance head of the unit forward the said report with analysis/findings and recommendations (if any) to Financial Commissioner/Additional Commissioner, ESIC Hqrs. Soft Copy of report with analysis/findings and recommendations (if any) has also to be submitted in MS Excel/Word through email to ac-fin@.nic.in. ESIC Hqrs may direct the Empanelled CA firm of field unit for any specific work or any detailed work report.

5. Payment

Monthly remuneration (subjected to ceiling of total contract value) may be paid to the empanelled agency in accordance with the visits made by the CA as per the bill raised by the empanelled agency and visits acknowledged by units in respect of work assigned and performed as defined in scope of work subject to the satisfaction of work and report submitted by empanelled CA firm of ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru. All mandatory deductions like Taxes/TDS as applicable shall be done as per statutory provisions. The empanelled Chartered Accountant Firm shall be entirely responsible for all taxes, duties, fees, levies etc., incurred relating to the delivery of the services. ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru reserves the right to deduct any amount from the bill as may be considered reasonable for unsatisfactory services or delay in providing of services. The decision of the ESICMC PGIMSR & MH, Rajajinagar, Bengaluru will be the final and binding in this regard.

6. Penalties

If the empanelled CA Firm there off is found guilty of gross negligence, lack of duty of care, misrepresentation and misstatement of facts, hiding the facts, falsification, undue delay in performance of duties, using or giving the details gathered during the assignment to other parties without permission of the ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru, non-observation of instructions given by the ESIC MC PGIMSR & MH, RAJAJINAGAR, BENGALURU, unauthorized retention of records of the ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru, violating the terms and conditions of this assignment, indulging in malpractices or any other cognizable offence or breach, the firm shall be punishable as deemed appropriate by the ESIC MC PGIMSR & MH, RAJAJINAGAR, BENGALURU or in case of delay in carrying out the work, penalty at the rate of 1% per week of the total contract amount limited to 10% of fee of total contract value may be levied.

7. Termination of Contract

If Bidder is found responsible for any leakage of information, lobbying, bribing etc., then ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru have the right to terminate the contract and if required as per applicable law, action deemed fit may be initiated against the empanelled CA firm. Also, if cumulative penalties reach 10% of contract value, competent authority may terminate the contract.

8. Standard Terms & Conditions for the service for agreement

8.1 The persons deployed shall, during the course of their work, will have access to the classified documents, which they are not supposed to divulge to any third party(s), and shall maintain confidentiality. Any breach of this confidentiality obligation shall make the Bidder liable for penal action under the applicable laws besides action for breach of contract.

8.2 The Bidder shall provide a suitable resource well in advance if there is any probability of the person leaving the job due to his/ her own personal reasons.

8.3 In case, Bidder finds any serious financial irregularity (es) and points relating to grave deficiencies, then the same is required to be communicated to competent authority/officers of

the ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru immediately without waiting for the time of submission of the report.

8.4 All necessary reports and other information shall be supplied immediately and as when required and regular meetings will be held with the ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru.

8.5 Bidder financial standing: The bidder should not be under liquidation; court receivership or similar proceedings should not be bankrupt. Bidder need to upload undertaking to this effect with bid.

8.6 The CA/Firm shall not be allowed to transfer, assign, pledge or subcontract its right and liabilities under this contract to any other agency.

8.7 Service charge/consultancy charge or any other charge will not be paid separately for any of the services mentioned in scope of work.

8.8 Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, Additional Terms & Conditions and Corrigendum if any.

8.09 Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:

- a. Contract copy along with Invoice(s) with self-certification by the bidder that where the service has been executed.
- b. Certificate by client with contract value where services have been deployed/provided.

8.10 Service & Support - Escalation Matrix for Service Support: Bidder must provide Escalation Matrix of Telephone Numbers for Service Support.

8.11 Additional Requirement: Availability of Office of Bidder: The office of the Bidder is preferably located in the state of Consignee. Documentary Evidence to be submitted for office location.

8.12 The Audit of Monthly Accounts must be completed by the 10th of every month. The Audit of Annual Accounts for the FY must be completed as per the time limit provided by the office.

8.13 The successful Bidder shall sign an agreement with ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru with standard terms and conditions for providing professional services of Chartered Accountant.

8.14 The Bidder (CA) or his representative will have to appear before the competent authority as and when required due to exigency of Monthly/Annual Accounts related work.

8.15 The engaged firm will be responsible for any corrections arising out of their own faults at no further cost to this office.

8.16 The Responsibility of correctness and accuracy of the details collected from the records of ESIC MC PGIMSR & MH, rajajinagar, Bangalore will lie with the Bidder / Firm.

8.17 A reasonable penalty may be imposed on the Bidder / Firm by ESIC MC PGIMSR & MH, rajajinagar, Bangalore as decided, if it is found that the Bidder / Firm failed to perform its obligations in any manner. Such penalty may be deducted from the payment to be made to the Bidder / Firm after giving a written notice.

8.18 Bidder / Firm will maintain high standards of integrity and professional ethics and morality while handling the work of ESIC MC PGIMSR & MH, rajajinagar, Bangalore and dealing with ESIC MC PGIMSR & MH, rajajinagar, Bangalore Office and its officials. If it is found that this condition of confidentiality is compromised by the Bidder / Firm, then ESIC MC PGIMSR & MH, rajajinagar, Bengaluru Office will be at liberty to take further steps against the Bidder / Firm.

8.19 Notwithstanding anything contained herein above, ESIC MC PGIMSR & MH, rajajinagar, Bangalore Office reserves the right to discontinue the services of the Bidder / Firm in the event their services are evaluated as unsatisfactory at any time during the period.

8.20 Any losses sustained by ESIC MC PGIMSR & MH, rajajinagar, Bangalore Office due to negligence of Bidder/Firm's services in the form of any loss/damage of property (including those attributable to individual employees/manpower engaged by the Bidder/Firm) will be recoverable from the Bidder/Firm, as the money value shall be estimated by ESIC MC PGIMSR & MH, rajajinagar, Bangalore Office. The decision of ESIC MC PGIMSR & MH, rajajinagar, Bengaluru Office in this regard will be final and binding on the Bidder/Firm.

8.21 The engaged Firm shall provide full details of their representative with qualification etc. Such representative will carry identity card of the firm during visit to this office and shall maintain the decorum of the office.

8.22 The CA or his representatives shall visit ESIC MC PGIMSR & MH, rajajinagar, Bengaluru during the working hours of ESIC MC PGIMSR & MH, rajajinagar, Bengaluru during the working hours.

8.24 In the event of person deputed by CA firm being on leave/absent, the CA firm shall ensure suitable alternative arrangement to make up for such absence.

8.25 If any of the personnel of the CA indulges in theft or any illegal/irregular activities, misconduct, the Bidder will take appropriate action as per law and rules against its erring personnel in consultation with this office and intimate the action taken to this office. If need be, an FIR should be lodged against the erring personnel. Such personnel, who indulge in such type of activities, should not be further employed in this office by the Bidder in any case.

8.26 The CA / Firm shall comply with all laws, rules and regulations framed there under or any other statutory obligations which are in force from time to time. The Bidder / Firm shall indemnify ESIC MC PGIMSR & MH, rajajinagar, Bengaluru from any claim in this regard.

8.27 Minor variations in the terms and conditions of the contract as specified can be adopted with the mutual consent of both the parties wherever required to fulfill the objectives of the contract.

8.28 ESIC is a statutory autonomous body under Ministry Labour of Employment, Govt. of India and accordingly all notifications order/guidelines of Govt. of India/ESIC as applicable shall also be a part of this tender/Contract.

8.29 This CA may be terminated at any time if the work is not satisfactory.

8.30 In case of death or mishap leading to any injury or disability whatsoever, occurred during discharging the duty, the compensation /legal or any other liability will solely rest with the CA firm.

8.31 The CA firm shall bear all expenses regarding compensations, wages and allowance (DA), PF, ESI, Bonus and Gratuity as applicable relating to personnel engaged by him and abide by the provisions of various labor legislations. Payment to the firm shall be made on basis on submission of bill by the firm and on rendering satisfactory service by the firm.

9. Breach of Contract

In case of breach of any terms and conditions attached to the contract, the Performance Security Deposit of the Bidder will be liable to be forfeited by ESIC besides annulment of the contract.

10. Estimated cost

All the activities defined in scope of work mentioned above may require deploying sufficient number of CA for said work from time to time. The Estimated cost for Financial Audit of ESIC MC PGIMSR & MH, rajajinagar, Bangalore including all expenses which inclusive of GST, TA and DA is Rs 1,44,000/-. No extra charges will be paid by this office.

11. Dispute Settlement

It is mutually agreed that all difference and disputes arising out for in connection with this agreement shall be settled by mutual discussions and negotiations. In case of any disputes, legal matters, Court matters if any shall be subject to under the jurisdiction of the appropriate Courts in Bengaluru only.

12. Liquidated damages

The Dean, ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru can impose penalty for violating any of the tender terms and conditions stipulated herein and may decrease, waive off or enhance the penalty prescribed in these Penalty clauses depending on the past performance of the Bidder and the decision of competent authority shall be final with regard to imposition of penalty

13. Visits

The Number of visits and time of visits by the CA firm will be mutually agreed by the ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru and the CA firm.

14. List of Documents to be submitted

Bidder should number the pages of Technical Bid and provide an index indicating the page number of each document submitted. The index should be placed on the top of the Technical Bid. Each page and all details provided should be duly signed by the owner/authorized signatory. All undertakings provided shall be on the letterhead of the company (if applicable) and duly signed by the authorized signatory.

The following documents to be enclosed for submission of Technical Bid:

- a. Annexure A – Details of the Firm.
- b. Annexure B – Declaration regarding Blacklisting/Non-Blacklisting
- c. Annexure C – FINANCIAL CAPABILITY OF BIDDER/BIDDER
- d. Annexure D - BID FORM
- e. MSME/MSE/Startup Certificate, if applicable.
- f. CAG Empanelment & Registration Certificate of the CA Firm (ICAI/ICWAI registration).
- g. PAN Card of the Firm.
- h. GST Registration Certificate of the Firm.
- i. Undertaking on bidder financial standing
- j. Proof of past experience and Average annual turnover.

[On the original letterhead of the Bidder]

ANNEXURE – A
DETAILS OF THE FIRM

Sl.No	Particulars	Details
1.	Name of Company/Firm/Institution	
2.	Name of Owner/Partners/Directors	
3.	Name & Signature of Authorized signatory	
Firm Details		
4.	(a) Office Address	
	(b) Telephone No.	
	(c) Fax No.	
	(d) e-mail ID	
Firm Registration Details		
5.	(a) Registration No. of firm with ICAI	
	(b) PAN No.	
	(c) GST Registration No.(if applicable)	
	(e) TAN No.	
	(f) CAG's Empanelment Number	
Details of Firm's Bankers		
6.	(a) Name & Address of the Bank	
	(b) IFSC No.	
	(c) Account No. of the Firm	
7.	Whether undertaking to the effect of declaring that firm has not been debarred/disqualified by ICAI or any Other regulatory authority, is enclosed	Yes/No

Proof to be attached for all above information failing which the tender will be treated as invalid/incomplete)

•Please use additional sheet for more details, if necessary.

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

[On the original letterhead of the Bidder]

ANNEXURE – B
CERTIFICATE
DECLARATION REGARDING BLACKLISTING/NON-BLACKLISTING

I /We Proprietor / Partner (s) / Director (s) of M/s hereby declare that the firm/ company namely M/S. has not been blacklisted or debarred in the past by any organization from taking part in Government tenders.

Or

I / We proprietor / partner (s) / Director (s) of M/S..... hereby declare that the firm/ company namely M/S..... was blacklisted or debarred by any Government Department from taking part in Government tenders for a period ofyears w.e.f. the period over on And now the firm/ company are entitled to take part in Government tender. In case the above information found false I / we are fully aware that the tender/ contract will be rejected / cancelled by ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru. In addition to the above ESIC, MC PGIMSR & MH, Rajajinagar, Bengaluru will not be responsible to pay the bills for any completed / partially completed work.

In case of proprietorship firm, certificate will be given by the proprietor, and in case of partnership firm, certificate will be given by all the partners and in case of limited company by all the Directors of the company or company secretary on behalf of all directors.

Dated, this day of2025

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

[On the letterhead of the Bidder/Bidder]

ANNEXURE – C

FINANCIAL CAPABILITY OF BIDDER/BIDDER

Annual turnover details of the Bidder/Bidder form [insert relevant details]

Sl.No	Financial Year	Turnover
A	2024-25	
B	2023-24	
C	2022-23	

[Extra rows may be added, if required]

*Audited Balance sheet and Profit & Loss account statement of the Bidder/Bidder for each of the above mentioned financial years shall submit as supporting evidence.

Dated, this day of2025

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

[On the letterhead of the Bidder]

ANNEXURE – D

BID FORM

Tender No.

To,

The Dean,

ESIC MC PGIMSR & MH,

Rajajinagar, Bengaluru-560010.

Sub: - Tender for Hiring CAG Empanelled Chartered Accountancy Firm for FY 2025-26 at ESIC MC PGIMSR & MH, Rajajinagar, Bengaluru-560010 reg.

Dear Sir,

We the undersigned Bidder, having read and examined in details the specifications and other documents of the GeM Bid No dated- 2025, do hereby propose to execute the job as per scope of work as set forth in your bid documents.

The prices of all items/services stated in the bid are firm during the entire period of subscription and not subject to any price adjusted as per in line with the bidding documents. All prices/rates and other terms & conditions of this proposal are valid for a period of 60 (sixty) days only from the date of opening of bid. We further declare that prices/rates stated in our proposal are in accordance with your bidding.

We declare that items/services shall be executed strictly in accordance with the specifications/scope of work and documents irrespective of whatever has been stated to the contrary anywhere else in our bid documents. Further, we agree that additional conditions, deviations, if any, found in the bid documents other than those stated in our deviation schedule, save that pertaining to any rebates offered shall not be given effect to.

If this bid is accepted by you, we agree to provide items/services as specified in tender document. We fully understand that the procurement/services are the essence of the job, if awarded.

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____