

बिड दस्तावेज़ / Bid Document

| बिड विवरण/Bid Details | |
|--|--|
| बिड बंद होने की तारीख/समय /Bid End Date/Time | 28-04-2026 13:00:00 |
| बिड खुलने की तारीख/समय /Bid Opening Date/Time | 28-04-2026 13:30:00 |
| बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date) | 180 (Days) |
| मंत्रालय/राज्य का नाम/Ministry/State Name | Ministry Of Labour And Employment |
| विभाग का नाम/Department Name | Na |
| संगठन का नाम/Organisation Name | Employees State Insurance Corporation (esic) |
| कार्यालय का नाम/Office Name | Sub Regional Office Kozhikode |
| वस्तु श्रेणी /Item Category | Manpower Hiring for Financial Services - Onsite; Chartered Accountant |
| अनुबंध अवधि /Contract Period | 1 Year(s) |
| बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years) | 6 Lakh (s) |
| उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service | 5 Year (s) |
| इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required | Yes |
| एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover | No |
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover | No |
| विक्रेता से मांगे गए दस्तावेज़/Document required from seller | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |

| बिड विवरण/Bid Details | |
|--|--|
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid? | Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in) |
| बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension | 2 |
| दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended | 10 |
| ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count | 2 |
| बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled | No |
| बिड का प्रकार/Type of Bid | Two Packet Bid |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation | 2 Days |
| अनुमानित बिड मूल्य / Estimated Bid Value | 144000 |
| मूल्यांकन पद्धति/Evaluation Method | Total value wise evaluation |
| मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required | Yes |
| मध्यस्थता खंड/Arbitration Clause | No |
| सुलह खंड/Mediation Clause | No |

ईएमडी विवरण/EMD Detail

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|-------------------|----|
| आवश्यकता/Required | No |
|-------------------|----|

ईपीबीजी विवरण /ePBG Detail

| | |
|---|---------------------|
| एडवाइजरी बैंक/Advisory Bank | State Bank of India |
| ईपीबीजी प्रतिशत (%) /ePBG Percentage(%) | 5.00 |
| ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months). | 14 |

(a). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

ASSISTANT

SUB REGIONAL OFFICE KOZHIKODE, NA, Employees State Insurance Corporation (ESIC), Ministry of Labour and Employment

(Nikhil K A)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

| | |
|-------------------------------|-----|
| एमआईआई अनुपालन/MII Compliance | Yes |
|-------------------------------|-----|

एमएसई खरीद वरीयता/MSE Purchase Preference

| | |
|--|-----|
| एमएसई खरीद वरीयता/MSE Purchase Preference | Yes |
| सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$ | 15 |
| सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference | 100 |

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within $L-1+ 15\%$ of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM_No.1_4_2021_PPD_dated_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of Work:[1775536586.pdf](#)

Pre Bid Detail(s)

| मूल्य भिन्नता खंड दस्तावेज/Pre-Bid Date and Time | प्री-बिड स्थान/Pre-Bid Venue |
|--|--|
| 16-04-2026 15:00:00 | ESIC SUB REGIONAL OFFICE KOZHIKODE, 3RD FLOOR HOUSEFED COMPLEX, SASTRI NAGAR ROAD, ERANJIPALAM, 673006 |

Manpower Hiring For Financial Services - Onsite; Chartered Accountant (1)

तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification | मूल्य/ Values |
|--|-----------------------------|
| कोर / Core | |
| Deployment Location | Onsite |
| Type of Professional/Resources required | Chartered Accountant |
| Certifications of Professional/Resources required | CAG EMPANELLED CA FIRM |
| Qualification of Professional/Resources required | CA , CAG EMPANELLED CA FIRM |
| Total Experience of Professionals / Resources (In years) | 5 - 7 Years |
| एडऑन /Addon(s) | |

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

| | |
|--|----|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | No |
|--|----|

अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | संसाधनों की मात्रा / Number of manpower deployed | अतिरिक्त आवश्यकता /Additional Requirement |
|---------------|---|--|--|---|
| 1 | Jareen Reghunath P J | 673006,ESI CORPORATION, Sub Regional Office, 3Rd Floor, Housefed Complex, Sastri Nagar Road, Eranhipalam | 1 | <ul style="list-style-type: none"> Number of Months : 12 |

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. Generic

- The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
- The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

4. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

5. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

6. Buyer Added Bid Specific Scope Of Work(SOW)

Text Clause(s)

- The bidder shall carefully go through the Scope of Work attached below.
- The bidder shall ensure strict compliance with all the terms and conditions specified in the Scope of Work.
- All documents mentioned in the Scope of Work must be duly submitted

7. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment [Click here to view the file.](#)

8. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

(SCOPE OF WORK AND SPECIAL CONDITIONS OF CONTRACT)

HIRING CAG EMPANELLED CA FIRM

ESI CORPORATION SUB REGIONAL OFFICE, KOZHIKODE

Introduction

Employees' State Insurance Corporation is a statutory body under the Ministry of Labour and Employment, Government of India. The Employees' State Insurance Scheme, established under the Employees' State Insurance Act of 1948.

ESI Corporation, Kozhikode invites bids from C&AG-empanelled Chartered Accountant (CA) firms for engagement to assist in the timely preparation and submission of financial statements, including March (Provisional) and March (Final). The scope also includes handling tax-related work such as filing of GSTR-7, 24Q, 26Q, 27Q returns, issuance of Form-16, and ensuring the accuracy of financial entries made by ESIC Sub Regional Office, Kozhikode, with a view to facilitate finalization of accounts within prescribed timelines.

Terms of reference :-

Guidelines/Instruction for empanelment of C&AG empanelled Chartered Accountant (CA) firm(s) for all field units to assist in timely preparation/submission of financial statement, in order to ensure finalization of Accounts of the Corporation within timelines and correctness of the various entries carried out therein by ESIC SRO, Kozhikode. The scope also includes handling tax-related work such as filing of GSTR-7, 24Q, 26Q, 27Q returns, issuance of Form-16 etc., as a part of ensure statutory compliance.

Period of Contract: The period of Contract of the Appointment of the selected bidder shall be for a period of one year i.e. FY 2026-27 (which may be extended till finalization of Accounts).

Location of Work: Empanelled CA Firm should have registered office in Kerala and shall mandatorily provide services at the office premises of Sub Regional Office Kozhikode as and when required.

Eligibility Criteria for Empanelment of CA Firm

- a. Applicant firm should be handling similar works from at least last 5 years.
- b. Applicant firm should be empanelled with C&AG and ESIC holds the rights to terminate the contract if CA firm or any of its partners/members get debarred and/or blacklisted by Centre/State Government organisation, statutory Organisation or PSU. Documentary proof of the same must be submitted.
- c. Average annual turnover of firm for the last three years should be at least 50 lakhs.
- d. Applicant firm and its partner should not have been held guilty of any professional misconduct under Chartered Accountants Act, 1949 (as amended) during last five years or penalized under any of the tax laws by ICAI or any government/statutory Organisation or PSU.

- e. Applicant firm or its partners should not be facing any investigation or enquiry by any tax authority for violation of any of the tax laws and did not face any such litigation before Hon'ble Court(s).

Detailed scope of work

1. Assist in finalization of March (Provisional) 2026-27 Accounts and finalization of March (Final) 2026-27.
2. Scrutiny of Accounts for financial year 2026-27 keeping in view classification of income and expenditure including verification of accounting adjustments/rectification of errors, omission in books of accounts and clearing suspense entries. All effort should be made to ensure that:
 - a) The expenditures are 100% reconciled with the statements (R&P) of concerned unit.
 - b) There are no obvious errors in accounts like "Minus balances in receipt and expenditure. Such balances need to be examined in detail and rectification entry need to be passed before sending accounts to headquarters.
 - c) The accounts are free of all mathematical errors/mistakes.
 - d) Expenditures under all account's heads are tallied with respective subsidiary ledgers.
 - e) Any unusual increase/decrease/divergent trend in any head of expense is examined and rectified.
 - f) Classification of expenditure between hospital and medical education, Regional offices/Sub regional offices and DCBO is done correctly.
 - g) Classification of Prior period items is done properly.
 - h) Verification of physical verification of cash in hand and reconciliation with cash book should be done.
 - i) Verification of reconciliation of Bank Balance with Bank statement should be done.
 - j) Verification of reconciliation of all statutory dues (not limited to TDS, TDS on GST) should be done properly.
 - k) Verification reconciliation of security deposit, unclassified receipt, Pension payments, NPS, miscellaneous advances on monthly basis should be done properly.
 - l) Verification reconciliation of exchange account and suspense slip should be done properly.
 - m) Verification accounting of disposed assets along with profit/loss should be done properly.
3. Checking of provisions for Permanent Disablement Benefit (PDB), Dependent Benefits, ESIC COVID-19 relief scheme, Employee Benefit Reserve Fund (EBRF) etc.
4. Checking of provisions for Pension, Gratuity, Leave Encashment and Pensioners Medical Scheme (PMS), Liabilities.

5. Verification/vetting of physical verification of Fixed Assets with Register of Fixed Asset.
6. Verification/vetting of physical verification of the closing inventories, Stores and consumables etc. as on 31st March 2027.
7. Assistance in preparation/verification of ESIC Budget of concerned unit.
8. Guidance and assistance on audit observations of ESIC.
9. Assist in maintaining party ledgers, other receipts & payment ledgers, Assets and Liability Ledgers, monthly accounts on the basis of ledgers, calculation of Depreciation on fixed Assets, preparation of March (Provisional) and March Final Accounts duly reconciled with vouchers, preparation of budget, reconciliation BRS, verification of liability created and discharged.
10. Special emphasis may be given to the verification of following (but not limited to):
 - a) Verification in case of asset disposal- recording of depreciation, gain/loss booking.
 - b) Classification of Annual repair, maintenance and special repair maintenance.
 - c) Debt, Deposit reconciliation and advances receipts.
 - d) Provision evaluation/calculation.
 - e) Inventory accounting.
 - f) Super specialty treatment (SST) advances (if any).
 - g) Salary calculation, special reference to the people on deputation and hired on contractual basis for special services.
 - h) Verification of classification and payment with respect to instructions by ESIC for On-account payment, PIP etc. made to States.
 - i) Assistance and training (if required) to resources deployed in concerned unit.
11. Preparation and Filing of Income Tax Returns (TDS)
 - (a) Prepare and process Income Tax Returns (including TDS Returns in Form 24Q, 26Q and 27Q) for employees and third parties.
 - (b) Compile required data from the Cash Branch under the signature of the DDO.
 - (c) Verify the status of TDS returns from Tin NSDL and resolve discrepancies, if any.
 - (d) Preparation of Quarterly TDS returns and GSTR-7 in electronic format as per the format provided by Income Tax Department and Central Board of Indirect Taxes and Customs respectively from time to time. The firm shall be responsible for ensuring compliances of various tax laws.

- (e) Finalize, certify, and file TDS returns along with other related statutory documents within the due date and entire responsibility shall lie with the firm. Sub Regional Office, ESIC, Kozhikode, will not share any liability arising due to non filing / late filing of any return / document.
- (f) Prepare Form 27A and obtain DDO's signature for submission.
- (g) Upload and e-file the TDS returns at the TIN Facilitation Centre as per Income Tax rules within the due dates announced by Income Tax Department from time to time.
- (h) Furnish the original e-filing acknowledgement to the DDO.
- (i) Share soft copy (PDF, Word, Excel) or hard copy of the filed returns with DDO.
- (j) Prepare and file correction statements of previous years, if required.

12. Issuance of Form 16 and Form 16A

- (a) Generate and print Form 16 (For 24Q) for employees in readable soft copy, and distribute after DDO verification.
- (b) Generate and furnish Form 16A (For 26Q & 27Q) quarterly to vendors/suppliers, after DDO approval.
- (c) Ensure Form 16 is issued to all concerned before 31st May of the following financial year.
- (d) Ensure Form 16A is issued within 15 days from the due date of tax deduction (as per Rule 31A).

13. GST-Related Work

- (a) Work related to filing the GST returns as per rules amended from time to time including; Preparation of data related to GST/TDS on third party bills, Monthly GSTR 7 Return Filing, Deductee Details Entry for their Respective Claims, Tax Deduction Certificate Issuance Services etc.
- (b) Prepare and compile data for GST/TDS monthly returns (e.g., GSTR-7), claims, and certificate issuance.

14. Addressing all kind of notices received from Income Tax/ GST department irrespective of period of notices and irrespective of contract period. Also addressing all kind of notices received by officials/pensioners of ESIC/ third party or any individual, in respect of ESIC, Sub Regional Office, Kozhikode.

15. The firm shall prepare correction statements in respect of defaults/defaulters, handle follow-up actions, and represent the office in all related

correspondence. It shall also provide professional/legal support in responding to communications from the Income Tax or GST departments, represent the office before the concerned authorities or forums, and offer guidance on tax rules, policies, or notifications applicable to ESIC. Throughout the assignment, the firm must ensure strict confidentiality of all personal, official, and financial data.

16. Further, any other financial opinion/help/guidance/verification/vetting required/sought by Financial Commissioner and Director General, ESIC in any matter. Any other financial report and compilation required by financial division.

17. The above scope of work is indicative in nature and may be enhanced /curtailed as per the requirements of the division.

Report

The detailed report(s) of visiting unit will be submitted in single hard copy to the Administrative Head and the Finance head & cash head of the unit. Further, the Administrative Head and the Finance head of the unit forward the said report with analysis/findings and recommendations (if any) to Financial Commissioner/Additional Commissioner, ESIC Headquarters. Soft Copy of report with analysis/findings and recommendations (if any) has also to be submitted in MS Excel/Word through email to ac-fin@esic.nic.in. ESIC Headquarters may direct the Empanelled CA firm of field unit for any specific work or any detailed work report.

Payment

Monthly remuneration may be paid to the empanelled agency in accordance with the visits paid by the CA as per the bill raised by the empanelled agency and visits acknowledge by units in respect of work assigned and performed as defined in scope of work subject to the satisfaction of work and report submitted by empanelled CA firm. All mandatory deductions like Taxes/TDS as applicable shall be done as per statutory provisions. The empanelled Chartered Accountant Firm shall be entirely responsible for all taxes, duties, fees, levies etc., incurred relating to the delivery of the services. ESIC reserves the right to deduct any amount from the bill as may be considered reasonable for unsatisfactory services or delay in

providing of services. The decision of the ESIC will be the final and binding in this regard.

Penalties

If the empanelled CA Firm there off is found guilty of gross negligence, lack of duty of care, misrepresentation and misstatement of facts, hiding the facts, falsification, undue delay in performance of duties, using or giving the details gathered during the assignment to other parties without permission of the ESIC, non-observation of instructions given by the ESIC, unauthorized retention of records of the ESIC, violating the terms and conditions of this assignment, indulging in mala fide practices or any other cognizable offence or breach, the firm shall be punishable as deemed appropriate by the ESIC or in case of delay in carrying out the work, penalty at the rate of 1% per week of the total billing amount limited to 10% of fee may be levied.

Termination of Contract:

1. If service provider is found responsible for any leakage of information, lobbying, bribing etc., then ESIC have the right to terminate the contract and if required as per applicable law, action deemed fit may be initiated against the empanelled CA firm. Also, if cumulative penalties reaches 10% of contract value, competent authority may terminate the contract.
2. The Contracting Authority reserves the right to terminate the contract, in whole or in part, at any stage during the currency of the contract, by issuing a written notice, in the event of the following:
 - a) Repeated failure to adhere to timelines or submission schedules.
 - b) Submission of reports/statements containing persistent clerical, computational, or compliance errors despite written advisories.
 - c) Non-cooperation, lack of responsiveness, or failure to attend meetings/review discussions when required.
 - d) Unprofessional, discourteous, or unethical conduct while interacting with officials or stakeholders.
 - e) Breach of confidentiality, statutory non-compliance, or violation of contractual terms.
 - f) Unsatisfactory performance as determined by periodic performance review.
3. **Opportunity to Rectify** :- Except in cases involving serious misconduct or breach of confidentiality, the Service Provider shall be issued a written notice specifying the deficiencies and shall be given a reasonable period (not exceeding 7–15 days) to rectify the same. Failure to remedy the deficiencies within the stipulated time shall render the contract liable for termination.

4. **Termination Without Financial Liability:-** In the event of termination due to unsatisfactory performance or breach of contract, the Contracting Authority shall not be liable for payment beyond the work satisfactorily completed up to the date of termination.
5. **Risk and Cost Clause:-** Upon termination, the Contracting Authority reserves the right to engage an alternate Service Provider at the risk and cost of the defaulting Service Provider, if required.
6. **Performance Record :-** Such termination shall be recorded as unsatisfactory performance and may be considered while evaluating future bids of the Service Provider, subject to applicable rules.

Standard Terms & Conditions for the service for agreement:

1. The persons deployed shall, during the course of their work, will have access to the classified documents, which they are not supposed to divulge to any third party(s), and shall maintain confidentiality. Any breach of this confidentiality obligation shall make the service provider liable for penal action under the applicable laws besides action for breach of contract.
2. The service provider shall provide a suitable resource well in advance if there is any probability of the person leaving the job due to his/her own personal reasons.
3. **The firm should submit performance report from previous clients for past three years.** *The bidder should not have been found unsatisfactory in performance, professional conduct, discourteous communication, Unprofessional behavior or compliance in any previous engagement.* The buyer reserves the right to verify past performance from previous clients which includes ESIC too.
4. In case, service provider finds any serious financial irregularity(es) and points relating to grave deficiencies, then the same is required to be communicated to competent authority/officers of the ESIC immediately without waiting for the time of submission of the report.
5. All necessary reports and other information shall be supplied immediately as required and regular meetings will be held with the ESIC.
6. The scrutiny of Monthly Accounts must be completed by the **10th of every month**. The scrutiny of Annual Accounts for the FY 2026-27 must be completed by the **20-04-2027**.
7. The successful contractor shall sign an agreement with ESIC with standard terms and conditions for providing professional services of Chartered Accountant.

8. The Contractor (CA) or his representative will have to appear before competent authority as and when required due to exigency of Monthly/Annual Accounts related work.
9. The engaged firm will be responsible for any corrections arising out of their own faults at no further cost to this office.
10. The Responsibility of correctness and accuracy of the details collected from the records of ESIC Sub Regional Office will lie with the Contractor / Firm.
11. A reasonable penalty may be imposed on the Contractor / Firm by ESIC Sub Regional Office as decided, if it is found that the Contractor / Firm failed to perform its obligations in any manner. Such penalty may be deducted from the payment to be made to the Contractor / Firm after giving a written notice.
12. Contractor / Firm will maintain high standards of integrity and professional ethics and morality while handling the work of ESIC Sub Regional Office and dealing with ESIC Sub Regional Office and its officials. If it is found that this condition of confidentiality is compromised by the Contractor / Firm, then ESIC Sub Regional Office will be at liberty to take further steps (e.g., requesting ICAI for cancellation of license) against the Contractor / Firm.
13. Notwithstanding anything contained herein above, ESIC Sub Regional Office reserves the right to discontinue the services of the Contractor / Firm in the event their services are evaluated as unsatisfactory at any time during the period.
14. Any losses sustained by ESIC Sub Regional Office due to negligence of Contractor/Firm's services in the form of any loss/damage of property (including those attributable to individual employees/manpower engaged by the Contractor/Firm) will be recoverable from the Contractor/Firm, as the money value shall be estimated by ESIC Sub Regional Office. The decision of ESIC Sub Regional Office in this regard will be final and binding on the Contractor/Firm.
15. The engaged Firm shall provide full details of their representative with qualification etc. Such representative will carry identity card of the firm during visit to this office and shall maintain the decorum of the office.
16. The Contractor / Firm shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this contract to any other agency.
17. Service charge/consultancy charge or any other charges will not be paid separately for any of the services mentioned in scope of work.
18. Monthly remuneration may be paid to the empanelled agency in accordance with the visits paid by the CA as per the bill raised by the empanelled agency and visits acknowledged by units in respect of work assigned and performed as defined in scope of work subject to the satisfaction of work and report submitted by empanelled CA firm. All

mandatory deductions like Taxes/TDS as applicable shall be done as per statutory provisions. The empanelled Chartered Accountant Firm shall be entirely responsible for all taxes, duties, fees, levies etc., incurred relating to the delivery of the services. ESIC reserves the right to deduct any amount from the bill as may be considered reasonable for unsatisfactory services or delay in providing of services. The decision of the ESIC will be the final and binding in this regard.

19. The CA firm shall bear all expenses regarding compensations, wages and allowances (DA), PF, ESI, Bonus and Gratuity as applicable relating to personnel engaged by him and abide by the provisions of various labor legislations. Payment to the firm shall be made on basis on submission of bill by the firm and on rendering satisfactory service by the firm.
20. In case of death or mishap leading to any injury or disability whatsoever, occurred during discharging the duty, the compensation /legal or any other liability will solely rest with the CA firm.
21. That CA firm's authorized representative (Owner/Director/Partner/Manager) shall personally contact the Assistant Director (Finance) / Assistant Director (Cash) / Head of Office at least once a month to get a feedback on the services rendered by the Contractor vis-a-vis corrective action required to make the services more efficient.
22. The Contractor or his representatives shall visit ESIC Sub Regional Office during the working hours of ESIC Sub Regional Office will be as under: - 9:00 AM to 5.30 PM from Monday to Friday. Saturday and Sunday are holiday on account of being weekend days.
23. In the event of person deputed by CA firm being on leave/absent, the CA firm shall ensure suitable alternative arrangement to make up for such absence.
24. If any of the personnel of the contractor indulges in theft or any illegal/irregular activities, misconduct, the contractor will take appropriate action as per law and rules against its erring personnel in consultation with this office and intimate the action taken to this office. If need be, an FIR should be lodged against the erring personnel. Such personnel, who indulge in such type of activities, should not be further employed in this office by the contractor in any case.
25. This Contract may be terminated at any time if the work is not satisfactory.

Period of Contract: The Contract shall initially be valid for a period of one year i.e. FY 2026-27 (which may be extended till finalization of Accounts). The rates quoted shall remain same during the entire period of the contract. ESIC, however, reserves the right to terminate the contract by serving one month notice in writing and the contractor in turn has to give three months' notice.

- 26. Breach of Contract:** In case of breach of any terms and conditions attached to the contract, it will lead to cancellation.
- 27. Liquidated damages:** For any lapse on the part of firm in relation to the work, penalty as decided by the competent authority may be imposed which shall be binding on the firm. The decision of ESIC official in-charge shall be final in this regard.
- 28.** The Contractor / Firm shall comply by all laws, rules and regulations framed there under or any other statutory obligations which are in force from time to time. The Contractor / Firm shall indemnify ESIC Sub Regional Office from any claims in this regard.
- 29. Force Majeure:** ESIC may consider relaxing the requirements, as specified in this document, if and to the extent that, the performance or other failure to perform its obligations under the contract is the result of Force Majeure. Force Majeure is defined as an event of effect that cannot reasonably be anticipated such as acts of God (like earthquakes, floods, storms etc.), acts of states / state agencies, the direct and indirect consequences of wars (declared or undeclared), hostilities, national emergencies, civil commotion and strikes at successful Bidder's premises or any other act beyond control of the bidder.
- 30. Dispute Settlement:** It is mutually agreed that all differences and disputes arising out of or in connection with this Agreement shall be settled by mutual discussions and negotiations if such disputes and differences cannot be settled and resolved by discussions and negotiations then the same shall be referred to the Sole Arbitrator appointed by the DG, ESIC whose decision shall be final and binding on both the parties.
- 31.** The tenderer shall indemnify the Centre against all other damages/charges and expenses for which this Centre may be held liable or pay on account of the negligence of the tenderer or his staff or any person under his control whether in respect of accident, injury to the person or damage to the property of any member of the public or any person or in executing the work or otherwise and against all claims and demand thereof. The Board shall not be responsible financially or otherwise for any injury to the worker or person deployed by the tenderer during the course of performing duties.
- 32. Jurisdiction:** The disputes, legal matters, court matters, if any shall be subject to **Kozhikode, Kerala, India** jurisdiction only.
- 33.** Minor variations in the terms and conditions of the contract as specified can be adopted with the concurrence of both the parties wherever required to fulfil the objectives of the contract.
- 34.** Canvassing in connection with tender is strictly prohibited. No enquiry shall be made by the bidder(s) during the course of evaluation of the tender, till final decision is conveyed to the successful bidder.

35. ESIC is a statutory autonomous body under which Ministry Labour of Employment, Govt. of India and accordingly all notifications order/guidelines of govt of India/ESIC as applicable, shall also be a part of this tender /Contract.

Financial Cost

The Estimated cost for Financial services for ESIC SRO Kozhikode is Rs 12,000/- per visit. For 12 visits, the total cost is Rs 1,44,000/-

Selected bidder should sign an agreement in a stamp paper of worth ` 200/- with the Joint Director specifying all the terms and conditions of contract before commencement of the contract.

**JOINT DIRECTOR
ESI CORPORATION, SUB REGIONAL OFFICE,
KOZHIKODE**

List of enclosures

Bidder should number the pages of Technical Bid and provide an index indicating the page number of each document submitted. The index should be placed on the top of the Technical Bid. Each page and all details provided should be duly signed by the owner/authorized signatory. All undertakings provided shall be on the letterhead of the company (if applicable) and duly signed by the authorized signatory. The following documents to be enclosed for submission of Technical Bid:

1. Annexure A – Details of the Firm.
2. Annexure B - Details of the previous / existing contracts completed successfully.
3. Annexure C – Bid Form.
4. Annexure D – Declaration
5. Annexure E – Declaration regarding Blacklisting/Non-Blacklisting
6. Annual turnover of firm for the last three years
7. MSME/MSE Certificate, if applicable.
8. CAG Empanelment Certificate
9. PAN Card of the Firm.
10. GST Registration Certificate of the Firm.
11. Registration Certificate of the CA Firm.

TECHNICAL BID

ANNEXURE -A

[On the original letterhead of the Bidder]

DETAILS OF THE FIRM

| <u>Sl.</u> | <u>Particulars</u> | <u>Details</u> |
|----------------------------------|---|----------------|
| 1. | Name of Company / Firm/ Institution | |
| 2. | Name of Owner / Partners / Directors | |
| 3. | Name & Signature of Authorised signatory | |
| FIRM DETAILS | | |
| 3. | (a) Office Address | |
| | (b) Telephone No. | |
| | (c) Fax No. | |
| | (d) e-mail id | |
| FIRM REGISTRATION DETAILS | | |
| 4. | (a) Registration No. of firm with ICAI | |
| | (b) PAN No. | |
| | (c) GST Registration No. (if applicable) | |
| | (e) TAN No. | |
| | (f) CAG's Empanelment Number | |
| Details of Firm's Bankers | | |
| 5. | (a) Name & Address of the Bank | |
| | (b) IFSC No. | |
| | (c) Account No. of the Firm | |
| 6. | Whether undertaking to the effect of declaring that Firm has not been debarred/ disqualified by ICAI or any other regulatory authority, is enclosed | Yes / No |

(Proof to be attached for all above information failing which the tender will be treated as invalid/incomplete)

*Please use additional sheet for more details, if necessary.

Date :
Place :
Authority)

Signature of tenderer with seal
(With Name and Designation of Appropriate

[On the original letterhead of the Bidder]

ANNEXURE -B

Details of the previous / existing contracts completed successfully (part of Technical bid)

| Sl No. | Name & Address of the organization, Name, Designation, contact telephone/fax no of the officer concerned | Nature of services provided / work description | Ref & date of the order | Work order value | Duration of contract | |
|--------|--|--|-------------------------|------------------|----------------------|----------|
| | | | | | From | To |
| | | | | | dd/mm/yy | dd/mm/yy |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |

The above format may be used to provide requisite details and Proof to be attached for all the above information.

Date :
Place :
Authority)

Signature of tenderer with seal
(With Name and Designation of Appropriate

[On the original letterhead of the Bidder]

ANNEXURE - C

BID FORM

To,
The Joint Director
Sub Regional Office Kozhikode

**Sub: - Tender for Hiring CAG Empanelled Chartered Accountancy Firm
for FY 2026-27 at ESIC Sub Regional Office, Kozhikode – reg.**

Dear Sir,

We the undersigned Bidder, having read and examined in details the specifications and other documents of the GeM Bid No..... dated-.....-2026, do hereby propose to execute the job as per scope of work as set forth in your bid documents.

The prices of all items/services stated in the bid are firm during the entire period of subscription and not subject to any price adjusted as per in line with the bidding documents. All prices/rates and other terms & conditions of this proposal are valid for a period of 180 days only from the date of opening of bid. We further declare that prices/rates stated in our proposal are in accordance with your bidding.

We declare that items/services shall be executed strictly in accordance with the specifications/scope of work and documents irrespective of whatever has been stated to the contrary anywhere else in our bid documents. Further, we agree that additional conditions, deviations, if any, found in the bid documents other than those stated in our deviation schedule, save that pertaining to any rebates offered shall not be given effect to.

If this bid is accepted by you, we agree to provide items/services as specified in tender document. We fully understand that the procurement/services are the essence of the job, if awarded.

We agree that ESIC Sub Regional Office reserves the right to accept in full/part or reject any or all the bids received or split order within successful Bidder/Contractor without any explanation to Bidder/Contractor and his decision on the subject will be final and binding on Bidder/Contractor.

Dated, this day of 2026

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

[On the original letterhead of the Bidder]

ANNEXURE – D

DECLARATION

I, _____ Son/Daughter/Wife of
_____ Resident
of _____ Proprietor /
Director / Authorized Signatory of the Company / Firm, mentioned above, is competent to sign this declaration and execute this tender document.

I/We hereby certify that I/We have read the entire terms and conditions of the tender documents (including all documents like annexure(s), schedules(s), etc.,) which form part of the contract agreement and I/We shall abide hereby by the terms / conditions / clauses contained therein.

The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I / we are well aware of the fact that furnishing of any false information / fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

The corrigendum(s) issued from time to time by your department/organization too have all been taken into consideration, while submitting this declaration letter.

I/We hereby unconditionally accept the tender conditions of above-mentioned tender document(s) in its totality / entirety.

In case any provision of this tender is found violated, then your department/organization shall without prejudice to any other right or remedy be at liberty to reject this tender/bid.

Dated, this day of2026

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

[On the original letterhead of the Bidder]

ANNEXURE – E

CERTIFICATE
DECLARATION REGARDING BLACKLISTING/NON-BLACKLISTING

I /We Proprietor / Partner (s) / Director (s) of M/s hereby declare that the firm/ company namely M/S. has not been blacklisted or debarred in the past by any organization from taking part in Government tenders.

Or

I / We proprietor / partner (s) / Director (s) of M/S..... hereby declare that the firm/ company namely M/S..... was blacklisted or debarred by any Government Department from taking part in Government tenders for a period ofyears w.e.f. the period over on And now the firm/ company is entitled to take part in Government tender. In case the above information found false I / we are fully aware that the tender/ contract will be rejected / cancelled by EMPLOYEES' STATE INSURANCE CORPORATION, SUB REGIONAL OFFICE KOZHIKODE shall be forfeited. In addition to the above EMPLOYEES' STATE INSURANCE CORPORATION, SUB REGIONAL OFFICE, KOZHIKODE, will not be responsible to pay the bills for any completed/ partially completed work.

In case of proprietorship firm, certificate will be given by the proprietor, and in case of partnership firm, certificate will be given by all the partners and in case of limited company by all the Directors of the company or company secretary on behalf of all directors.

Dated, this day of2026

Authorized Signatory (signature in full): _____
Name and Title of Signatory: _____
Company Rubber Stamp: _____

[On the original letterhead of the Bidder]

ANNEXURE – F

UNDERTAKING

I/We, M/s _____, having our registered office at _____, hereby solemnly affirm and undertake as follows:

1. That our firm shall have a registered office within the State of Kerala.
2. That we agree to provide the required services to the Employees' State Insurance Corporation, Sub-Regional Office, Kozhikode, strictly in accordance with the terms and conditions of the bid document and scope of work.
3. That we shall mandatorily visit and render services at the office premises of the Employees' State Insurance Corporation, Sub-Regional Office, Kozhikode as and when required.
4. That we shall comply with all instructions issued by the Corporation from time to time in connection with the services.

We understand that failure to comply with the above undertaking may result in appropriate action as deemed fit by the Corporation.

Authorized Signatory (signature in full): _____

Name and Title of Signatory: _____

Company Rubber Stamp: _____

